



BBA in HUMAN RESOURCE MANAGEMENT & LEADERSHIP

Personal Learning Plan

CURRENT STATUS Check all that apply

Full Time (3+ courses) Part Time Student

Student Name	
Student #	Date:

Term 1				Term 2			
	Course #	Pre-req	Grade		Course #	Pre-req	Grade
Financial Accounting 1	ACCT 110			Managerial Accounting	ACCT 207	ACCT 110	
Introduction to Marketing	MARK 110			Principles of Microeconomics	ECON 103		
Introduction to Mgmt	BUS 150			<i>Elective*-Non--Bus academic course</i>			
Business Finance	FIN 110			<i>Elective* Non--Bus academic course</i>			
<i>Elective* Non--Bus academic course</i>				<i>Elective* Non--Bus academic course</i>			
Term 3				Term 4			
HR Management Foundations	BUS 210	BUS 150		<i>Elective*-Bus or Non-Bus courses level 100-400</i>			
Leadership Skills	BUS 214	BUS 150		<i>Elective*-Bus or Non-Bus courses level 100-400</i>			
Elementary Statistics	BUS 230			<i>Elective*-Bus or Non-Bus courses level 100-400</i>			
<i>Elective*-Bus or Non-Bus courses level 100-400</i>				<i>Elective*-Bus or Non-Bus courses level 100-400</i>			
<i>Elective – 200 or higher/bus/non-bus academic course</i>				<i>Elective – 200 or higher/bus/non-bus academic course</i>			

Term 5				Term 6			
Any UT MATH Except Math 116				One of: Compensation and Benefits or HR Development or Workplace Health and Safety or Human Resource Management Systems	One of BUS 310 or BUS 312 or BUS 315 or BUS 325	Bus 210	
Agreement Seeking at Work or Negotiations & Contracts or Multi-party Decision Making	BUS 215 or BUS 281 or PADM 260	Varies		Recruitment & Selection	BUS 318	Bus 210	
One of: Compensation and Benefits or HR Development or Workplace Health and Safety or Human Resource Management Systems	One of BUS 310 or BUS 312 or BUS 315 or BUS 325	Bus 210		Advanced Composition	ENGL 250	Bus 130 & Eng 150	
Marketing Research or Research Methods in Psychology	MARK 210 or PSYC 201	Mark 110 & Bus 230		Ethics in Business	PHIL 330	Eng 150	
Employee & Labour Relations	BUS 313	Bus 210		<i>Elective – 200 or higher/bus/non-bus academic course</i>			

Term 7				Term 8			
	Employment Law	BUS 311	Bus 276 or Bus 210 & Bus 318		Advanced Bus Strategy	BUS 480	30 courses
	One of: Compensation and Benefits or HR Development or Workplace Health and Safety or Human Resource Management Systems	One of BUS 310 or BUS 312 or BUS 315 or BUS 325	Bus 210		Int'l Trade & Finance or Bus 380 Venture Development or Bus 450 International Management	BUS 460 or Bus 380 or Bus 450	varies
	Leading Org. Change	BUS 322	Bus 214 or Bus 220		<i>Elective – 200 or higher/bus/non- bus academic course</i>		
	Strategic HRM	BUS 421	Bus 210, 220 310 & 313		<i>Elective – 200 or higher/bus/non- bus academic course</i>		
	<i>Elective – 200 or higher/bus/non-bus academic course</i>				<i>Elective – 200 or higher/bus/non- bus academic course</i>		

Electives (16 in total)

- a. Four (4) of the electives must be non-business academic courses and may be at any level (100 to 400).*
- b. Five (5) electives can be business or non-business academic courses and may be at any level (100 to 400).*
- c. All other electives (7) must be 200-level or higher business or non-business academic courses. Only one ABT course may be included. Acct 111 may be included as a 200-level elective.*

2. Work Terms

Two work terms are required to graduate. The two may be any combination of Co-op work terms (e.g. BUS 101, 201, etc.- please contact Cooperative Education Dept) and self-directed work terms (BUS 399, BUS 499). Students who choose not to participate in Co-op, or who choose to complete only one (1) Co-op work experience term must still meet the BBA degree requirement of two work terms. Additional self-directed work terms can be completed through BUS 399 and 499. Students should consult with the BBA Program Leader for additional information.

3. Residency requirement

A minimum of 10 courses must be completed at Camosun College including at least 6 of the following courses:

- *BUS 310*
- *BUS 312*
- *BUS 313*
- *BUS 315*
- *BUS 318*
- *BUS 322*
- *BUS 325*
- *One of BUS 380 or Bus 450 or BUS 460*
- *BUS 421*
- *BUS 480*